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The Honorable Ricardo Martinez

UNITED STATES DISTRICT COURT OF WASHINGTON AT SEATTLE

JULIE DALESSIO, an individual,

Plaintiff,

No. 2:17-cv-00642-RSM

v.

UNIVERSITY OF WASHINGTON,

Defendant.

DECLARATION OF ANDREW PALMER IN SUPPORT OF DEFENDANTS' MOTION FOR SUMMARY JUDGMENT

I, Andrew Palmer, declare as follows:

- 1. I am over the age of 18, and am otherwise competent to testify as to all matters herein, and make the following statements based on my own personal knowledge.
- 2. I began working at the University of Washington Office of Public Records January 2007 and have been a Compliance Analyst with the University since July of 2015. Prior to working as a Compliance Analyst, I was an Assistant Public Records Officer from January 2007 until April of 2012.
- 3. Prior to Plaintiff's first public records request (PR 2016-00218), I did not know Ms. Dalessio and, to the best of my knowledge, had never spoken to her.
- 4. I was the public records employee that completed Plaintiff's third public records request (PR 2016-00760). The request was for "my (Dalessio's) departmental personnel file" along with other records associated with her personally. Based upon our

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standard practice, we interpreted the request as a former employee's request for her own file, meaning it would not be redacted.

- 5. The University produced 1142 pages of documents related to Plaintiff's employment to Plaintiff herself.
- 6. The following are exhibits cited or relied upon in Defendant's Motion for Summary Judgment of which I have personal knowledge:
 - A. Attached as **Exhibit A** is a true and correct copy of Plaintiff's Public Records Request dated November 9, 2016 and the corresponding release letters.

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct to the best of my knowledge.

DATED this <u>Ush</u> day of August, 2017, at Seattle, Washington.

Andrew Palmer